

Conflict of Interest Code
of the

HACIENDA LA PUENTE UNIFIED SCHOOL DISTRICT

Incorporation of FPPC Regulation 18730 (2 California Code of Regulations, Section 18730) by Reference

The Political Reform Act (Government Code Section 81000, *et seq.*) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs. 18730), which contains the terms of a standard conflict of interest code. After public notice and hearing, it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730, and any amendments to it duly adopted by the Fair Political Practices Commission, are hereby incorporated into the conflict of interest code of this agency by reference. This regulation and the attached Appendices (or Exhibits) designating officials and employees and establishing economic disclosure categories shall constitute the conflict of interest code of this agency.

Place of Filing of Statements of Economic Interests

All officials and employees required to submit a statement of economic interests shall file their statements with the Superintendent of the District or his or her designee. The District shall make and retain a copy of all statements filed by its Governing Board Members and its Superintendent and forward the originals of such statements to the Executive Office of the Board of Supervisors of Los Angeles County.

The District shall retain the originals of statements for all other Designated Positions named in the agency's conflict of interest code. All retained statements, original or copied, shall be available for public inspection and reproduction (Gov. Code Section 81008).

HACIENDA LA PUENTE UNIFIED SCHOOL DISTRICT

EXHIBIT "A"

CATEGORY 1

Persons in this category shall disclose all interests in real property within the jurisdiction of the District. Real property shall be deemed to be within the jurisdiction if the property or any part of it is located within two miles of the geographical area in which the District has jurisdiction or within two miles of any land owned or used by the District.

Persons are not required to disclose a residence, such as a home or vacation cabin, used exclusively as a personal residence; however, a residence in which a person rents out a room or for which a person claims a business deduction may be reportable.

CATEGORY 2

Persons in this category shall disclose all investments and business positions.

CATEGORY 3

Persons in this category shall disclose all income (including loans, gifts, and travel payments) and business positions.

CATEGORY 4

Persons in this category shall disclose all business positions, investments in, or income (including loans, gifts, and travel payments) received from business entities that manufacture, provide or sell services and/or supplies of a type utilized by the agency and associated with the job assignment of designated positions assigned this disclosure category.

CATEGORY 5

Persons in this category shall disclose all income (including loans, gifts, and travel payments) from, investment in and business positions with any district employee/student, any agent employee association representing any such employee/student, and business positions or income (including loans, gifts, and travel payments) from any entity owned or controlled by such employee or any employee's spouse or other financial dependent.

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EXHIBIT "A" (Continued)

CATEGORY 6

Individuals who perform under contract the duties of any designated position shall be required to file Statements of Economic Interests disclosing reportable interests in the categories assigned to that designated position.

In addition, individuals who, under contract, participate in decisions which affect financial interests by providing information, advice, recommendations or counsel to the agency which could affect financial interests shall be required to file Statements of Economic Interests, unless they fall within the Political Reform Act's exceptions to the definition of consultant. The level of disclosure shall be as determined by the executive officer (or head) of the agency (See footnote in Exhibit "B" for clarification.)

HACIENDA LA PUENTE UNIFIED SCHOOL DISTRICT

EXHIBIT "B"

<u>Designated Positions</u>	<u>Disclosure Categories</u>
Governing Board Member	1, 2, 3
Superintendent	1, 2, 3
Associate Superintendent of Business Services	1, 2, 3
Assistant Superintendent, Curriculum, Assessment, and Instruction, PreK-12	2, 3
Assistant Superintendent, Human Resources	2, 3
Chief of Police and Safety	4
Executive Director, Adult Education	4, 5
Executive Director, Elementary	4, 5
Executive Director, High School	4, 5
Executive Director, Multilingual Programs and Assessments	4
Executive Director, Student and Family Services	4, 5
Director, Curriculum, Instruction and Assessment	4
Director, Human Resources	4, 5
Director, IWENS and Inclusive Learning	4, 5
Director, Early Primary Programs	4
Director, Adult Academics and Community Education Programs	4
Director, Adult Career and Technology	4
Executive Director of Business Services	1, 2, 3
Director of Food Services	4

HACIENDA LA PUENTE UNIFIED SCHOOL DISTRICT

EXHIBIT "B"

<u>Designated Positions</u>	<u>Disclosure Categories</u>
Director of Facilities	1, 4
Director of Fiscal Services	1, 4
Director of Network and Computer Services	4
Director of Transportation	4
Director of Purchasing & Warehouse	4
Program Administrator, Adult Programs	4
Director of Risk Management	2, 3
Principals	4
Director Personnel Commission	5
Personnel Commissioners	5
Consultants/and New Positions*	6

*Consultants/and New Positions are included in the list of designated positions and shall disclose pursuant to the broadest disclosure category in the code, subject to the following limitations:

The Superintendent or his or her designee may determine in writing that a particular consultant or new position, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with disclosure requirements in this section. Such written determination shall include a description of the consultant's or new position's duties and, based upon that description, a statement of the extent of disclosure requirements. The Superintendent or his or her designee's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict-of-interest code. (Gov. Code Section 81008.)

EFFECTIVE DATE: 07/20/2016